

(Published in The Morning Sun on December 23rd, 2014)

ORDINANCE NO. S-1019

AN ORDINANCE AMENDING ORDINANCE S-1011 FIXING THE SALARY AND COMPENSATION OF THE OFFICERS AND EMPLOYEES OF THE CITY OF PITTSBURG, KANSAS.

BE IT HEREBY ORDAINED BY THE GOVERNING BODY OF THE CITY OF PITTSBURG, KANSAS:

Section 1. Salary and Compensation of Officers and Employees. Officers and employees of the City of Pittsburg, Kansas, shall receive salary and hourly wages, payable in bi-weekly installments, not to exceed the amount set opposite the respective classification of the officer or employee.

Section 2. City Commission. City Commissioners shall serve without compensation. Provided, however, each Commissioner shall be entitled to receive and be reimbursed for any reasonable expenses incurred as the result of trips outside of the City on any City business or expenses incurred by such Commissioners in the performance of any official act for or on behalf of the City.

Section 3. City Manager's Authority. The City Manager is hereby empowered to employ qualified persons to fill any department head position at an annual salary at no more than the maximum amount allowed herein, and to employ qualified persons to fill any position other than department head on an annual salary or hourly wage at no more than the maximum amount allowed herein. Employees' salaries and wages may be increased by the City Manager at reasonable intervals until the maximum amount is reached and as may be allowed and paid from time to time. The City Manager is further empowered to allow salary incentive payments in addition to the base salary amounts contained herein, as authorized by the City Commission, for such items as Fire Department First Responder and EMT certificates, Public Works licenses and operator certificates, and Police education and special assignment duties, provided that such incentive payments do not increase employee pay more than 5% above the maximum amounts shown herein.

Section 4. Legal Officers. The following legal officers shall receive annual salary as herein enumerated:

<u>CLASSIFICATION</u>	<u>ANNUAL SALARY</u>
City Attorney	\$56,014
Legal Advisor / Municipal Court Prosecutor	\$44,782
Municipal Court Judge	\$30,617

Section 5. Department Heads and Exempt Employees. Amounts listed below are for exempt department heads and employees who are paid on a salary rate basis. Exempt employees are not eligible for overtime compensation.

GRADE	JOB CODE	CLASSIFICATION	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY
18E	900	City Manager	\$100,000	\$130,000
17E	730	Assistant City Manager	\$62,095	\$102,473
16E	700 701 702 703 704 705 706 707 708 709 710	City Engineer Director Of Economic Development Director Of Finance & Budget Director Of Human Resources Director Of Parks & Recreation Director Of Public Utilities Director Of Public Works Fire Chief Police Chief Director of Innovation Director of Planning and Community Services	\$56,450	\$93,563
14E	650 651 652 653 654	Assistant Director Of Public Utilities Assistant Director Finance & Admin Assistant Director Of Public Works Deputy Chief Of Police Information Technology Manager	\$47,442	\$78,605
13E	600 601 602 603 605 606 607 608 609 610 611 612 613 614 615	Admin Support Services Coordinator Battalion Fire Chief Building Official City Clerk Golf Course Superintendent Network Administrator II Operations Superintendent Park Maintenance Superintendent Police Lieutenant Recreation Superintendent Street Superintendent Water Distribution Superintendent WTP Superintendent WWTP Superintendent Waste Water Collection Superintendent	\$44,381	\$72,453

Section 5. Department Heads and Exempt Employees. Amounts listed below are for exempt department heads and employees who are paid on a salary rate basis. Exempt employees are not eligible for overtime compensation.

GRADE	JOB CODE	CLASSIFICATION	MINIMUM ANNUAL SALARY	MAXIMUM ANNUAL SALARY
12E	502 550 551 552 553 554 555 557 558 604	Accounting Manager Airport Manager Fire Marshal/Safety Coordinator Memorial Auditorium Manager Network Administrator I Office Manager Public Relations Manager Downtown District Coordinator Customer Service Manager Community Development & Housing Program Manager	\$40,687	\$65,239
11E	500 501 505 506	Stormwater Collection Foreman Utilities Foreman City Planner Public Works Foreman	\$38,071	\$58,874
10E	430 311	Technical Director Water Specialist	\$34,900	\$53,995
9E	413 414 415 604	Assistant Golf Course Superintendent Clubhouse Manager Parks & Recreation Operations & Program Manager Community Development Specialist	\$32,002	\$49,645

Section 6. Non-Exempt Employees. Amounts listed below are for non-exempt employees who are paid on a hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours in a 7-day work cycle.

GRADE	JOB CODE	CLASSIFICATION	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
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GRADE	JOB CODE	CLASSIFICATION	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
10	450 451 452 453 454 455 456 457 458 459 307 460	Administrative Assistant to the City Manager Communications Supervisor Engineering Supervisor Facility Maintenance Supervisor Public Works Supervisor Traffic & Communication Supervisor Water Distribution Supervisor WTP Maintenance Technician WW Collect System Supervisor WWTP Maintenance Technician Municipal Court Administrator Mechanic Supervisor	\$16.78	\$25.96
9	401 402 403 404 405 406 418 350	Engineering Technician Field Supervisor Park Forester Project Coordinator Utility Compliance Coordinator WWTP Quality Controller Family Response Advocate Building Inspector	\$15.39	\$23.87
8	351 352 353 354 355 356 357	Codes Enforcement Inspector Housing Rehab Inspector Information Technology Specialist WTP Operator II WWTP Operator II Staff Accountant I Purchasing Agent	\$14.11	\$21.82
7	301 302 303 304 305 306 308 309 310 311 312 313 314	Administrative Assistant Cemetery Caretaker Communications Technician Heavy Equipment Operator Housing Assistant Mechanic Stormwater Collection Operator II Street Sweeper Operator Utility Location Specialist Water Specialist WTP Operator I WW Collection System Operator WWTP Operator I	\$12.93	\$19.99

GRADE	JOB CODE	CLASSIFICATION	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
6	230 260 261 262 263 264 265 266 267 269 271	Animal Control Officer Airport Attendant Facility Maintenance Technician Light Equipment Operator Municipal Court Clerk Police Records Clerk Prosecution Clerk Stormwater Collection Operator I Traffic & Communications Technician Water Service Representative Customer Service Specialist I	\$11.85	\$18.34
5	231 232 233 234 235 236 238 239	Aquatic Center Maintenance Manager Aquatic Center Manager Assistant Clubhouse Manager Building Maintenance Worker Housing Coordinator Maintenance Worker III Umpire Animal Control Technician	\$10.87	\$16.82
4	200 201 202 203 204 205	Clerk Typist Custodian Customer Service Representative GIS Clerk Laborer I Park Maintenance Worker	\$9.97	\$15.42
3	145 146 147 148 149 150 151	Aquatic Center Assistant Manager Assistant Technical Director Instructor Maintenance Worker II Parking Enforcement Officer Recreation Program Leader Security Guard	\$8.12	\$11.67
2	125 126 127 128	Lead Event Worker Maintenance Worker I Park Custodian Scorekeeper	\$7.25	\$9.74

GRADE	JOB CODE	CLASSIFICATION	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE
1	100 101 102 103 104 105 106 107 108	Cashier/Concession Worker Clubhouse Worker Event Worker Intern Laborer Lifeguard Maintenance Worker Receptionist Recreation Program Worker	\$7.25	\$7.79

Section 7. Hourly Wages for Full Time Firefighters: Amounts listed below are for non-exempt firefighters who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 106 hours in a 14-day work cycle, based upon 2,912 hours worked in a year.

F4	315	Fire Captain	\$12.68	\$21.02
F3	237	Fire Lieutenant	\$10.74	\$17.79
F2	160	Fire Driver/Operator	\$ 9.09	\$15.06
F1	157	Firefighter I	\$ 7.71	\$12.76

Section 8. Hourly Wages for Full Time Police Officers. Amounts listed below are for non-exempt police officers who are paid on an hourly rate basis. Overtime, based on 1.5 times the appropriate hourly rate, is paid for all hours in excess of 40 hours in a 7-day work cycle.

P4	504	Police Sergeant	\$18.31	\$30.31
P3	419 420 421 422 423	Crime Analyst Criminal Investigator Narcotics Investigator Evidence Control Specialist Police Corporal	\$15.94	\$26.40
P2	317	Police Officer II	\$16.36	\$27.15
P1	316	Police Officer I	\$14.22	\$23.61

Section 9. Additional Employees. The City Manager may, when necessary, employ additional personnel who shall receive for their services an amount based on the rate being paid for similar work as herein provided, the rate of pay for such work to be determined by the City Manager.

Section 10. Repealed. That Ordinance No. S-1012 of the City of Pittsburg, Kansas, and all other ordinances, or parts of Ordinances, in conflict herewith be, and the same are, hereby repealed.

Section 11. Effective Date. This Ordinance shall take effect as of January 1, 2015, after its passage and publication in the official City paper.

PASSED THIS 18th DAY OF DECEMBER, 2014.



A handwritten signature in black ink, appearing to read 'MONICA MURNAN', written over a horizontal line.

MONICA MURNAN, Mayor

A handwritten signature in black ink, appearing to read 'Tammy Nagel', written over a horizontal line.

TAMMY NAGEL, City Clerk